

HIBBING FIREMEN'S RELIEF ASSOCIATION

ACTUARIAL CALCULATIONS PRELIMINARY  
TO CONSOLIDATION

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*Grant Anderson Howe*  
Secretary of State

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THE *Wyatt* COMPANY

ACTUARIES AND CONSULTANTS

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April 20, 1988

Legislative Commission on  
Pensions and Retirement  
55 State Office Building  
St. Paul, Minnesota 55155

**RE: HIBBING FIREMEN'S RELIEF ASSOCIATION**

Commission Members:

We have performed actuarial calculations for the Pension Association as of January 1, 1988 based on membership and financial data supplied by the Pension Association.

We certify that to the best of our knowledge and belief this actuarial work was performed in accordance with the requirements of Sections 353A.05 and 356.215, Minnesota Statutes, and the requirements of the Standards for Actuarial Work, adopted by the Commission on August 26, 1987.

Respectfully submitted,

THE WYATT COMPANY

*Robert E. Perkins*

Robert E. Perkins, FSA  
Consulting Actuary

*Michael C. Gunvalson*

Michael C. Gunvalson, ASA  
Associate Actuary

cc: The Honorable Arne Carlson, State Auditor  
The Honorable Joan Anderson Growe, Secretary of State  
Howard Bicker, State Board of Investment  
James Hacking, Public Employees Retirement Association  
James Noble, Legislative Auditor  
Thomas J. Triplett, Commissioner of Finance  
Mark Pederson, Secretary of Hibbing Firemen's Relief Association  
Patrick L. Garrity, City Clerk, City of Hibbing

## REPORT PRELIMINARY TO CONSOLIDATION

The purpose of this report is to estimate the cost of consolidating the Relief Association with PERA Police and Fire (P&F) as specified in Minnesota Statutes, Chapter 353A prior to potential final municipal approval of the consolidation question.

The consolidation process provides the Relief Association members and their beneficiaries an opportunity to change their retirement benefit plan coverage by electing between Relief Association and P&F benefits. In order to evaluate the financial aspects of consolidation, the costs in Table 1 have been determined under three possible outcomes - all individuals elect Relief Association benefits (column 2), all individuals elect P&F benefits (column 3) and each individual elects the benefit plan which has the greater total benefit plan actuarial value (column 4).

Table 1 also compares the consolidation calculations to those found in the actuarial valuation of the Relief Association as of December 31, 1986, prepared by Gabriel, Roeder, Smith & Company. Since the Relief Association benefits are identical for columns 1 and 2, the differences in liabilities and costs are due primarily to the use of different actuarial assumptions as required by statute and to a lesser extent, to the differences in data and the date of the calculation. Table 2 shows the data differences and lists the major assumptions.

Whenever a retired member or the retired member's surviving spouse elects P&F benefits, the reserve for that benefit must be transferred to the Minnesota Post

Retirement Investment Fund (MPRIF). The amount to be transferred if all benefit recipients who are eligible for MPRIF elect P&F benefits is \$2,225,772, which is more than the current market value of assets. This amount includes an estimated increase of 6.000% for those who meet the MPRIF eligibility rules for a January 1, 1989 benefit adjustment.

Current benefit recipients who are not eligible for MPRIF will be paid directly by PERA. Their benefits will be escalated by the same percentage that applies to MPRIF annuitants, however no funds are required to be transferred to MPRIF.

Although the costs shown in Table 1 represent an appropriate range of estimates available today, the costs are subject to change in future years following the consolidation. The true cost of any pension plan is not completely determined until the last benefit payment has been made to the last benefit recipient. Prior to that date, annual budgets are determined by making assumptions regarding future experience.

Each year in the future following consolidation, municipal costs will be redetermined based on the elections made by members and beneficiaries and will consist of the following components:

- . Regular contributions (line 7) - a variable cost which will depend on the compensation of members still active.
  
- . Additional contributions (line 6) - a fixed cost which is an annual amount of \$283,299, the amount required to amortize the initial unfunded consolidation actuarial liability shown in column 4 of Table

1 by the year 2010.

- Additional contributions (undeterminable at this time) - a variable cost which will depend on actual experience. Any actuarial gains (for example, investment results in excess of 8%) will reduce future contributions and actuarial losses (for example, salary increases in excess of 6.5%) will increase future contributions.

HIBBING FIREMEN'S RELIEF ASSOCIATION  
ACTUARIAL CALCULATIONS

TABLE 1

	Prior Valuation	Election Of Benefits Under The Consolidation		
	Relief Association (1) 12/31/86	All Elect Relief Association (2) 1/1/88	All Elect PERA P&F (3) 1/1/88	All Elect Greater Value (4) 1/1/88
Date of Calculations				
Actuarial Present Value of Projected Benefits	\$ NA	\$6,175,308	\$5,455,010	\$6,267,931
Actuarial Accrued Liability	4,568,059	5,075,957	4,452,433	5,167,569
Normal Cost	90,834	90,245	89,051	90,880
<u>Determination of Municipality Contributions (Before Adjustment For State Aid)</u>				
1. Actuarial Present Value of Projected Benefits	\$ NA	\$6,175,308	\$5,455,010	\$6,267,931
2. Present Value of Future Member Contributions	NA	596,586	546,835	591,278
3. Present Value of Future Regular Municipal Contributions	NA	894,879	820,253	886,917
4. Market Value of Assets	1,542,912	1,616,572 *	2,225,772 **	1,616,572 *
5. Unfunded Amount to be Amortized (1-2-3-4)	3,048,072 ***	3,067,271	1,862,150	3,173,164
6. Additional Municipal Contribution (5 amortized by 2010)	220,506	273,845 ****	166,252 ****	283,299 ****
7. Regular Municipal Contribution	42,932 *****	72,169	72,169	72,169
8. Total Municipal Contribution (6+7)	263,438	346,014	238,421 **	355,468

\* Equal to market value reported by Hibbing and assuming no changes by the State Board of Investments.

\*\* Under the assumption that all elect PERA P&F, the City of Hibbing must contribute \$609,200 to the existing assets in order to have sufficient cash for transfer to the Post Fund. This extra contribution reduces the unfunded amount to be amortized by the year 2010 (line 5) and produces a total municipal contribution (line 8) of \$238,421.

\*\*\* Based on the Actuarial Accrued Liability less the Current Assets of \$1,519,987.

\*\*\*\* An increase (decrease) in Market Value of \$100,000 will decrease (increase) the municipal contribution by \$8,928.

\*\*\*\*\* Equals the Employer Normal Cost.

HIBBING FIREMEN'S RELIEF ASSOCIATION  
DATA AND ASSUMPTIONS

TABLE 2

	<u>Prior Valuation</u>	<u>Consolidation Calculation</u>	
	<u>Relief Association</u> (1)	<u>All Elect Relief Association</u> (2)	<u>All Elect PERA P&amp;F</u> (3)
Number in Plan			
Active Members	24	24	24
Deferred Former Members	0	0	0
Retired Members and Beneficiaries	32	29	29
Member Contribution			
Percentage	8.0%	8.0%	8.0%
Compensation Base	\$598,773	\$601,412	\$601,412
Contribution	47,902	48,113	48,113
Municipal Contribution			
Percentage	NA	12.0%	12.0%
Compensation Base	NA	\$601,412	\$601,412
Contribution	NA	72,169	72,169
Interest - Before Retirement	5.0%	8.0%	8.0%
After Retirement	5.0%	8.0%	5.0%
Salary Increase	3.5%	6.5%	6.5%
Post Retirement Benefit Increase	3.5%	6.5%	NA
Retirement Age/Service	62/20	62/20	60/5
Other Assumptions			
	per Hibbing Relief Association Report	per PERA P&F Report	per PERA P&F Report

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*Paul Anderson*  
Secretary of State

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