

Proclamation

WHEREAS: The State of Minnesota has declared a holiday on the third Monday in January to honor

Dr. Martin Luther King, Jr.; and

WHEREAS: Dr. King is recognized at state and national levels for his work in furthering civil

rights: and

WHEREAS: The State of Minnesota is a leader in promoting affirmative action to train, recruit

and hire protected class individuals; and

WHEREAS: The second week of January includes the actual birth date of Dr. Martin Luther King,

Jr., which is January 15th; and

WHEREAS: I personally support equal opportunity for all individuals including equal access to

housing, employment, and commerce in our society;

NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim the second week of January to be

> WEEK AFFIRMATIVE ACTION

STATE OF MINNESOTA DEPARTMENT OF STATE

in Minnesota.

frem Anderson throws

FURTHER, I urge citizens and employers to use this week as an opportunity to recognize the carefary of State contributions made by protected class individuals to society and the workplace, as well as to enhance the visibility of affirmative action as a part of Minnesota's culture.

> IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capit this twenty second day of Secember in the

nine hundred and of our Lord one thousand

Joan anderson Grow