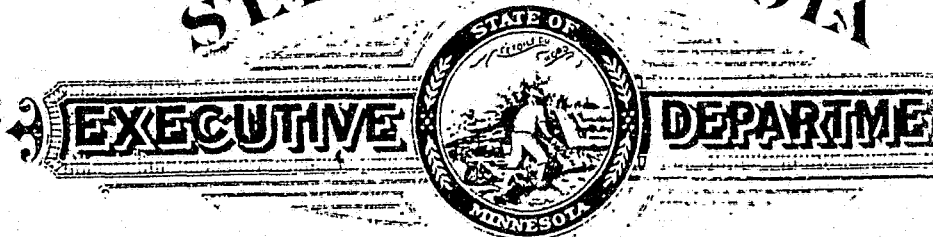


STATE OF MINNESOTA



EXECUTIVE ORDER NO. 86-14

PROVIDING FOR NON-DISCRIMINATION IN STATE  
GOVERNMENT OF INDIVIDUALS BECAUSE OF  
ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)

I, RUDY PERPICH, GOVERNOR OF THE STATE OF MINNESOTA, by virtue of the authority vested in me by the Constitution and the applicable statutes, do hereby issue this Executive Order:

WHEREAS, the inalienable right of privacy for all Minnesotans must be vigorously enforced; and

WHEREAS, government must not allow discrimination and harassment on the basis of sexual orientation; and

WHEREAS, all state workers have the right to a work environment free from hostile, intimidating, or harassing behavior; and

WHEREAS, Acquired Immune Deficiency Syndrome (AIDS) has become a major public health problem;

NOW, THEREFORE, I hereby order that:

The agencies, departments, boards and commissions within the Executive Branch of state government and under the jurisdiction of the Governor:

37034  
O.D.

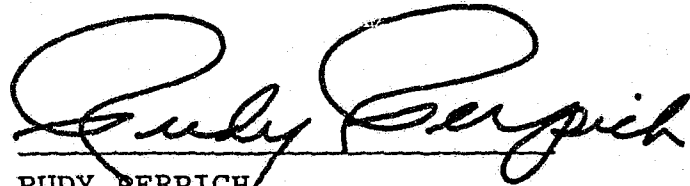
1. Shall not discriminate in state employment against any individual based on that person's sexual orientation including, but not limited to, recruitment, hiring, promotion, tenure, and compensation.

2. Shall provide a work environment free of harassment, which is a form of discrimination and in general is the display of behavior by one employee toward another which has the purpose or effect of unreasonably interfering with an individual's work performance or creating a hostile, intimidating, or offensive work environment.

3. Shall provide that no employee shall be discriminated against because of his or her AIDS status, including testing, removal from normal and customary status, or deprivation of any rights, privileges, or freedoms, except for clearly stated and specific medical and/or public health reasons.

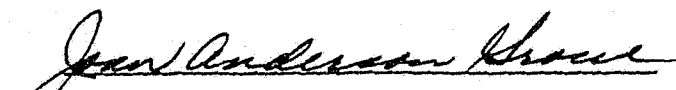
Pursuant to Minnesota Statutes, Section 4.035, this Order shall be effective fifteen (15) days after publication in the State Register and filing with the Secretary of State and shall remain in effect until rescinded by proper authority or it expires in accordance with Minnesota Statutes, Section 4.035, Subdivision 3.

IN TESTIMONY WHEREOF I have set my hand this nineteenth day of November, 1986.

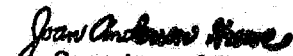


RUDY PERPICH  
Governor

Filed According to Law:

  
JOAN ANDERSON GROWE  
Secretary of State

#37034  
STATE OF MINNESOTA  
0.10 FILED

  
Secretary of State

SF-00009-01

STATE OF MINNESOTA

DEPARTMENT Secretary of State

*Office Memorandum*

TO : Whom It May Concern

DATE: 12/5/86

FROM : Bert Black, Director, Corporations Division

PHONE: 6-9215

SUBJECT: ATTACHED EXECUTIVE ORDER

The attached Executive Order has been filed with the Office of the Secretary of State as an Official Document. However, inadvertently, no filing date stamp was affixed to the Executive Order at the time it was signed by the Secretary of State.

According to the Office of the Governor, their procedure has been to send the Order to this office for signature on the day the Governor signs the Order, which is indicated on the Order just above his signature.