



Proclamation

- WHEREAS: Most of these middle-age and older workers are regularly employed, producing the goods and services our nation needs; and
- WHEREAS: Despite high job qualifications, many who lost their jobs have great trouble finding new ones; and the search becomes more difficult as they grow older; and
- WHEREAS: During periods of unemployment, these workers experience personal hardships, disproportionate public expenditures for unemployment insurance and lower productivity as our economy is deprived of highly experienced workers; and
- WHEREAS: The federal government and the State of Minnesota are working to overcome widespread reluctance to hire older job seekers by making employers aware of each worker judged on the basis of individual ability to do a specific job; and
- WHEREAS: Thirty-six percent of Americans will be 65 and older by the year 2000; and
- WHEREAS: Minnesotans live longer than the United States average; and
- WHEREAS: Older workers are reliable, safety conscious, have low absenteeism, and produce quality work; and
- WHEREAS: By the year 1990, businesses will have to develop plans to retain and attract older workers to compensate for a smaller younger labor pool; and
- WHEREAS: We need to realize the economic potential of the older worker;

NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim the week of March 11 through March 17, 1984, to be

EMPLOY THE OLDER WORKER

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

W FEB 15 1984

Secretary of State

#35025

in Minnesota, and urge the citizens of our state to recognize the significance of this occasion.

Rudy Perpich
Joan Anderson

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this twenty-second day of February in the year of our Lord one thousand nine hundred and

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O.D.