

EXECUTIVE ORDER NO. 83-13

**PROVIDING FOR THE ESTABLISHMENT
OF AN EMPLOYEE ASSISTANCE PROGRAM
FOR STATE EMPLOYEES, CREATING A
"GOVERNOR'S COMMITTEE ON STATE
EMPLOYEE ASSISTANCE"; REPEALING
EXECUTIVE ORDER NO. 79-18**

I, RUDY PERPICH, GOVERNOR OF THE STATE OF MINNESOTA, by virtue of the authority vested in me by the Constitution and the applicable statutes, do hereby issue this Executive Order:

WHEREAS, the state recognizes that chemical dependency and other problems not directly associated with one's job function can have an effect on an employee's job performance, and

WHEREAS, the state believes it is in the interest of the employee, the employee's family, and the State of Minnesota to provide an employee service which deals with such problems.

NOW, THEREFORE, I order:

1. An Employee Assistance Program be established which shall serve state employees and their spouses, particularly if they are chemically dependent, by:

34465

- a. training and retraining supervisors and union officials to identify job performance problems of employees and refer those employees to diagnostic and referral counselors; and
 - b. designating diagnostic and referral services to accept supervisors' and union officials' referrals, and self-referrals made by employees and their families, make initial diagnosis, and refer employees and spouses to the appropriate modicum of care.
2. The Department of Administration shall serve as coordinator and be responsible for the overall design and implementation of the Employee Assistance Program.
 3. An advisory committee to be known as the "Governor's Committee on State Employee Assistance" shall be appointed and convened by the Governor and will formulate recommendations concerning the operational policies of the Employee Assistance Program, with special emphasis on chemical dependency. This committee of no more than fifteen members shall include representatives of the executive and legislative branches, and of the labor unions which represent the employees of the State of Minnesota. Permissible expenses for the members shall be paid from the funds appropriated for this program.


This Order repeals Executive Order No. 79-18.

Pursuant to Minnesota Statutes 1982, Section 4.035, this Order shall be effective 15 days after publication in the State Register and filing with the Secretary of State and shall remain in effect until it is rescinded by proper authority or it expires in accordance with Section 4.035, Subdivision 3.

IN TESTIMONY WHEREOF, I hereunto set my hand this 15th day of March, 1983.


RUDY PERPICH
Governor

Filed According to Law:


JOAN ANDERSON GROWE
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
MAR 15 1983
Secretary of State

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O.D.