



# Proclamation

WHEREAS: MORE THAN 78 MILLION AMERICANS ARE AGE 40 OR OLDER, AND NEARLY 40 MILLION ARE WORKING OR SEEKING WORK; AND

WHEREAS: MOST OF THE MIDDLE-AGE AND OLDER WORKERS ARE REGULARLY EMPLOYED, PRODUCING THE GOODS AND SERVICES OUR NATION NEEDS; AND

WHEREAS: DESPITE HIGH JOB QUALIFICATIONS, MANY WHO LOST THEIR JOBS HAVE GREAT TROUBLE FINDING NEW ONES, AND THE SEARCH BECOMES MORE DIFFICULT AS THEY GROW OLDER; AND

WHEREAS: DURING PERIODS OF UNEMPLOYMENT, THESE WORKERS EXPERIENCE PERSONAL HARDSHIPS, DISPROPORTIONATE PUBLIC EXPENDITURES FOR UNEMPLOYMENT INSURANCE, AND LOWER PRODUCTIVITY AS OUR ECONOMY IS DEPRIVED OF HIGHLY EXPERIENCED WORKERS; AND

WHEREAS: THE FEDERAL GOVERNMENT AND THE STATE OF MINNESOTA ARE WORKING TO OVERCOME WIDESPREAD RELUCTANCE TO HIRE OLDER JOB SEEKERS BY MAKING EMPLOYERS AWARE OF EACH WORKER JUDGED ON THE BASIS OF INDIVIDUAL ABILITY TO DO A SPECIFIC JOB;

NOW, THEREFORE, I, ALBERT H. QUIE, GOVERNOR OF THE STATE OF MINNESOTA, DO HEREBY PROCLAIM THE WEEK OF MARCH 14 THROUGH MARCH 20, 1982 TO BE

## EMPLOY THE OLDER WORKER WEEK

IN MINNESOTA, AND HAVE ASKED LIEUTENANT GOVERNOR LOU WANGBERG TO PREPARE THIS PROCLAMATION FOR MY SIGNATURE AND DISSEMINATE THE SAME. FURTHER, I URGE CITIZENS TO RECOGNIZE THE SIGNIFICANCE OF THIS OCCASION.

IN WITNESS WHEREOF, WE HAVE HEREUNTO SET OUR HANDS AND CAUSED THE GREAT SEAL OF THE STATE OF MINNESOTA TO BE AFFIXED THIS TWELFTH DAY OF MARCH IN THE YEAR OF OUR LORD ONE THOUSAND NINE HUNDRED AND EIGHTY-TWO, AND OF THE STATE THE ONE HUNDRED AND TWENTY-THIRD.



STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
MAR 25 1982  
Joan Anderson Grove  
Secretary of State

#33864

*Albert H. Quie*  
GOVERNOR

*Joan Anderson Grove*  
SECRETARY OF STATE

*Lou Wangberg*  
LIEUTENANT GOVERNOR