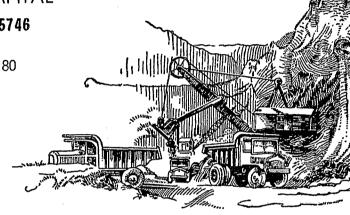
City of Hibbing

"THE IRON ORE CAPITAL"

Hibbing, Minnesota 55746

CLERK'S OFFICE
Patrick L. Garrity, Clerk

December 26, 1980



"It was moved by Councilor Detrick, supported by Clerk Garrity, that the age of service benefit formula for the Hibbing Firemen's Relief Association be revised to provide 53% of the average monthly salary during the last six (6) months of employment, and also that the employee contribution be increased to 7% effective January 1, 1981 and 8% effective January 1, 1982."

(Motion carried unanimously)

CERTIFICATION

State of Minnesota ) County of St. Louis)ss City of Hibbing ) STATE OF MINNESOTA

NT OF STATE

LED

JAN = 2 1981

Secretary of State

133/62

I, Patrick L. Garrity, City Clerk-Treasurer of the City of Hibbing, Minnesota, do hereby certify that the above extract of minutes of a regular meeting of the City Council of the City of Hibbing, Minnesota, held December 22, 1980, is a full, true and correct transcript therefrom.

Given under my hand and seal this 26th day of December, 1980.

Patrick L. Garrity City Clerk-Treasurer