



EXECUTIVE ORDER NO. 79-18

Providing for the Establishment of an
Employee Assistance Program for State Employees,
Creating a "Governor's Committee on State Employee
Assistance"; Repealing Executive Order No. 133

I, Albert H. Quie, Governor of the State of Minnesota, by virtue
of the authority vested in me by the Constitution and applicable statutes,
do hereby issue this Executive Order:

WHEREAS, the State recognizes that chemical dependency and other
problems not directly associated with one's job function can have an
effect on an employee's job performance; and,

WHEREAS, the State believes it is in the interest of the employee,
the employee's family, and the State of Minnesota to provide an employee
service which deals with such problems.

NOW, THEREFORE, I order that:

1. An employee Assistance Program be established which shall
serve State employees and their spouses, particularly if they
are chemically dependent, by:

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- a. training and re-training supervisors and union officials to identify job performance problems of employees and refer those employees to Diagnostic and Referral Counselors; and,
 - b. designating Diagnostic and Referral services to accept supervisors' and union officials' referrals, and self-referrals made by employees and their families, make initial diagnosis, and refer employees and spouses to the appropriate modicum of care.
2. The Department of Administration shall serve as coordinator and be responsible for the overall design and implementation of the Employee Assistance Program.
3. An advisory committee to be known as the "Governor's Committee on State Employee Assistance" shall be appointed and convened by the Governor and will formulate recommendations concerning the operational policies of the Employee Assistance Program, with special emphasis on chemical dependency. This committee of no more than 15 members, shall include representatives of the Executive and Legislative branches, and of the labor unions which represent the employees of the State of Minnesota. Permissible expenses for the members shall be paid from the funds appropriated for this program.

This Order repeals Executive Order No. 133.

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Pursuant to Minnesota Statutes, Section 4.035, this Order shall be effective 15 days after publication in the State Register, and shall remain in force until rescinded by the proper authority or it expires in accordance with Section 4.035 or 15.0593.

IN TESTIMONY WHEREOF, I hereunto set my hand this 26th day of February 1979.

Albert H. Quie
Albert H. Quie, Governor

Filed according to Law:

Joan Anderson Grove
Joan Anderson Grove
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
FEB 28 1979
Joan Anderson Grove
Secretary of State

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O.R.