

RUDY PERPICH

GOVERNOR

STATE OF MINNESOTA

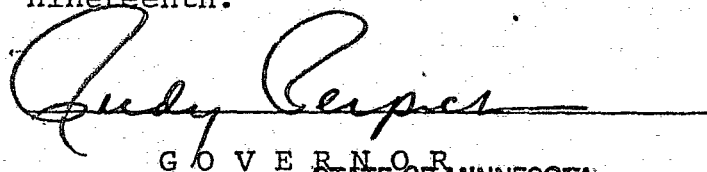
TO Mr. Fred Cina, 16 W. 3rd Avenue North, Aurora, Minnesota 55705
OF St. Louis County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

OSHA Review Board, for a term effective August 1, 1977 and
expiring January 2, 1979.

together with all rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this Seventeenth
day of August in the
year of our Lord one thousand
nine hundred seventy-seven, and
of the State the one hundred
nineteenth.

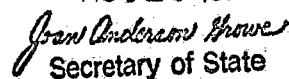

GOVERNOR

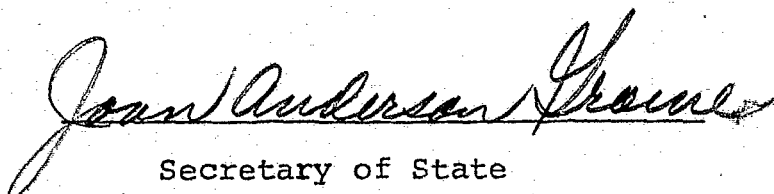
STATE OF MINNESOTA

DEPARTMENT OF STATE

FILED

AUG 23 1977


Secretary of State


Secretary of State