

RUDY PERPICH
GOVERNOR
STATE OF MINNESOTA

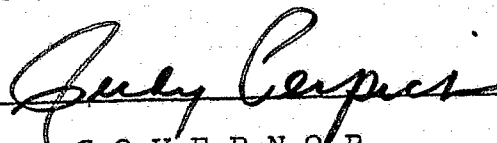
TO Robert McCarthy, 2356 Swan Drive, St. Paul 55120
OF Ramsey County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

Workers' Compensation Court of Appeals, effective 9-2-77 and expiring
9-2-83.

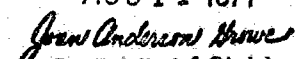
together with all rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

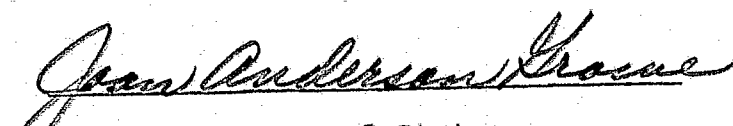
IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this 10th
day of August in the
year of our Lord one thousand
nine hundred seventy-seven, and
of the State the one hundred
nineteenth.


GOVERNOR

STATE OF MINNESOTA
DEPARTMENT OF STATE

FILED
AUG 11 1977


Secretary of State


Secretary of State