

RUDY PERPICH  
GOVERNOR  
STATE OF MINNESOTA

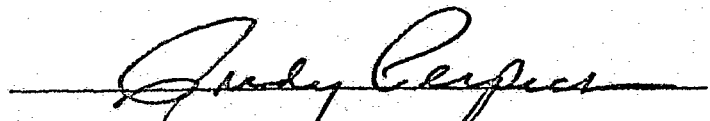
TO Paul Tschida, 3829 Lynn Avenue, St. Louis Park, MN 55416  
OF Hennepin County,

Reposing especial trust and confidence in your prudence,  
integrity and ability I have appointed and commissioned you TO HAVE  
AND TO HOLD THE said office of

Peace Officers Standards and Training Board, effective August 1, 1977  
and expiring at a time not yet determined.

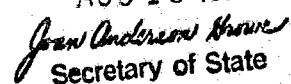
together with all rights, powers and emoluments to the said office  
belonging, or by law in anywise pertaining, until this commission shall  
be by me or other lawful authority, superseded or annulled, or expire  
by force or reason of any law of this State.

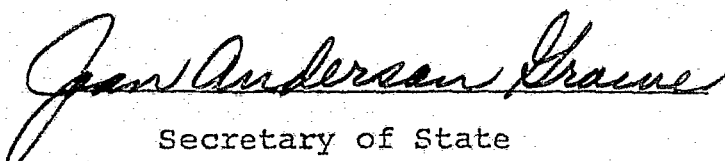
IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused  
the Great Seal of the State of  
Minnesota to be affixed at the  
Capitol, in the City of Saint  
Paul, this 10th  
day of August in the  
year of our Lord one thousand  
nine hundred seventy-seven, and  
of the State the one hundred  
nineteenth.



STATE OF MINNESOTA  
DEPARTMENT OF STATE

FILED  
AUG 10 1977

  
Secretary of State

  
Secretary of State