

RUDY PERPICH

GOVERNOR

STATE OF MINNESOTA

TO Ernest H Jones, 1910 Oakdale Avenue, #109, West St. Paul, Mn 55118

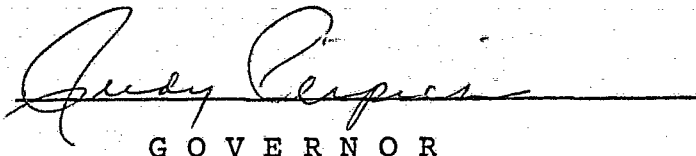
OF Ramsey County,

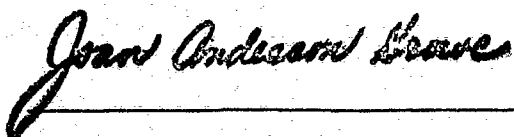
Reposing especial trust and confidence in your prudence,  
integrity and ability I have appointed and commissioned you TO HAVE  
AND TO HOLD THE said office of

Director, Bureau of Mediation Services, for a term beginning March 1, 1977  
and expiring on the first Monday in January, 1979

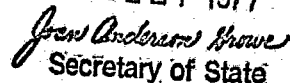
together with all rights, powers and emoluments to the said office  
belonging, or by law in anywise pertaining, until this commission shall  
be by me or other lawful authority, superseded or annulled, or expire  
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused  
the Great Seal of the State of  
Minnesota to be affixed at the  
Capitol, in the City of Saint  
Paul, this twentieth  
day of July in the  
year of our Lord one thousand  
nine hundred seventy-seven, and  
of the State the one hundred  
nineteenth.

  
GOVERNOR

  
Secretary of State

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
JUL 27 1977

  
Secretary of State