

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

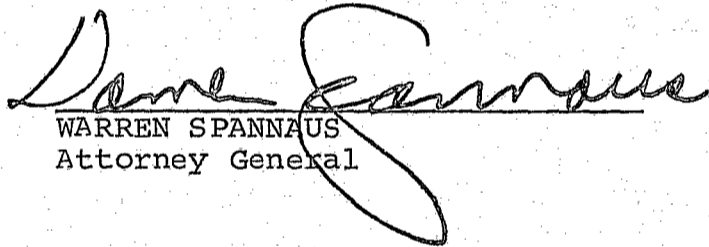
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

PAUL G. ZERBY

of Minneapolis, Minnesota, as Assistant Attorney General II.

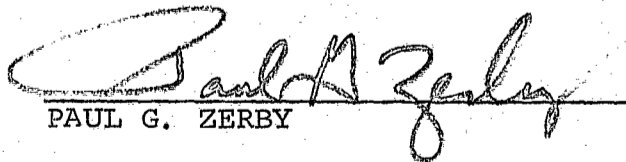
Said Assistant Attorney General II shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 6th day of July, 1977.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 8th day of July, 1977.

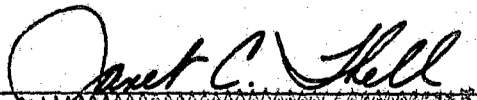

WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, PAUL G. ZERBY, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Assistant Attorney General II of the State of Minnesota to the best of my judgment and ability, so help me.


PAUL G. ZERBY

Subscribed and sworn to before me
this 8th day of July, 1977.


JANET C. THELL
Notary Public, Dakota Co., Minn.
My Commission Expires
Jan. 1, 1983

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JUL 11 1977
John Anderson Howe
Secretary of State