

RUDY PERPICH
GOVERNOR
STATE OF MINNESOTA

TO Ray Hemenway, South Shore Drive, Albert Lea, Minnesota, 56007
OF Freeborn County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

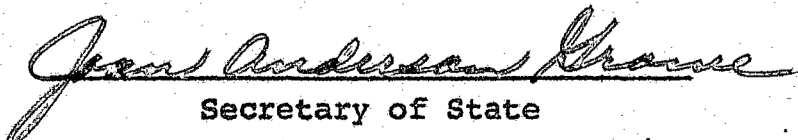
member of the State Board of Human Rights, effective April 21,
1977, for a term expiring the first Monday in January, 1981

together with all the rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this second
day of May in the
year of our Lord one thousand
nine hundred seventy-seven, and
of the State the one hundred
nineteenth.



GOVERNOR


Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
MAY 3 - 1977

Secretary of State