

RUDY PERPICH

GOVERNOR

STATE OF MINNESOTA

TO Ken Kneeskern, Route 3, Box 1, Austin, Minnesota, 55912

OF Mower County,

Reposing especial trust and confidence in your prudence,  
integrity and ability I have appointed and commissioned you TO HAVE  
AND TO HOLD THE said office of

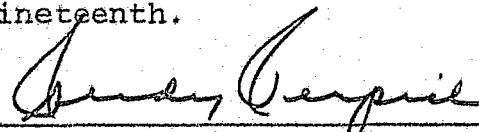
member of the Occupational Safety and Health Advisory Council,

effective January 3, 1977 for a term expiring the first Monday

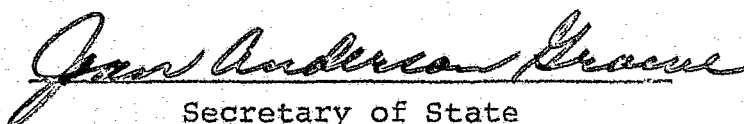
of January, 1981

together with all the rights, powers and emoluments to the said office  
belonging, or by law in anywise pertaining, until this commission shall  
be by me or other lawful authority, superseded or annulled, or expire  
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused  
the Great Seal of the State of  
Minnesota to be affixed at the  
Capitol, in the City of Saint  
Paul, this fourteenth  
day of April in the  
year of our Lord one thousand  
nine hundred seventy-seven, and  
of the State the one hundred  
nineteenth.



GOVERNOR

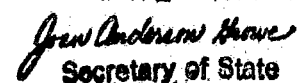
  
Secretary of State

STATE OF MINNESOTA

DEPARTMENT OF STATE

FILED

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Secretary of State