

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

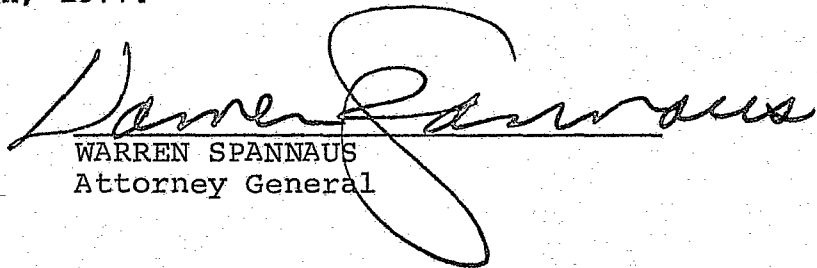
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

ANDREA M. KIRCHER

of Minneapolis, Minnesota, as Law Clerk.

Said Law Clerk shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 14th day of March, 1977.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 14th day of March, 1977.

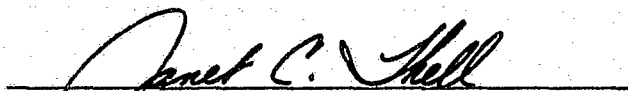

WARREN SPANNAUS
Attorney General

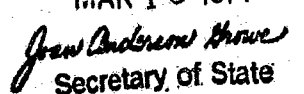
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, ANDREA M. KIRCHER, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Law Clerk of the State of Minnesota to the best of my judgment and ability, so help me.


ANDREA M. KIRCHER

Subscribed and sworn to before me
this 14th day of March, 1977.


JANET C. THELL
Notary Public, Dakota Co., Minn.
My Commission Expires
Jan. 1, 1983

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
MAR 15 1977

Secretary of State