RUDY PERPICH

GOVERNOR

STATE OF MINNESOTA

TO Bob Smith, Image, P. O. Box 321	5, St. Paul, Minnesota, 55165		
OF Ramsey Count			
Reposing especial trust and confidence in your prudence, integrity and ability I have appointed and commissioned you TO HAVE AND TO HOLD THE said office of			
		State Employee Assistance Progr	am Advisory Committee, effective
		December 29, 1976 for an indete	rminate term
together with all the rights, powers	and emoluments to the said office		
belonging, or by law in anywise perta	ining, until this commission shall		
be by me or other lawful authority, s	uperseded or annulled, or expire		
by force or reason of any law of this	State.		
	IN TESTIMONY WHEREOF, I have hereunto set my hand and caused		
	the Great Seal of the State of Minnesota to be affixed at the		
	Capitol, in the City of Saint		
	Paul, this third		
	day of January in the		
	year of our Lord one thousand nine hundred seventy-seven, and		
	of the State the one hundred		
	ningteenth.		
	Gudy Japiel		

Jean Andrean Eleanne
Secretary of State

STATE OF MINNESOTA DEPARTMENT OF STATE F. I L E D MAR 2 D 1977 Jean (Inclusion Monus) Secretary of State