



EXECUTIVE ORDER NO. 138

Providing for Altered Work  
Schedules for State Employees  
During the Energy Emergency

I, Rudy Perpich, Governor of the State of Minnesota,  
by virtue of the authority vested in me by the Constitution  
and applicable statutes, do hereby issue this Executive  
Order:

WHEREAS, a serious heating oil supply problem confronts  
Minnesota; and

WHEREAS, the Executive Council, on January 18, 1977,  
declared an energy supply emergency; and

WHEREAS, the State has curtailed the use of fuel by  
reducing the temperature level in State buildings; and

WHEREAS, the State has requested the public and private  
sectors to take all possible steps to reduce the use of  
energy; and

WHEREAS, the State can further reduce the use of energy during this emergency by altering its office schedules; and

WHEREAS, Laws 1977, Chapter 1, grants me the authority to alter or adjust working hours, work days, work week, annual and sick leave provisions and payroll laws regarding state employees in the executive branch;

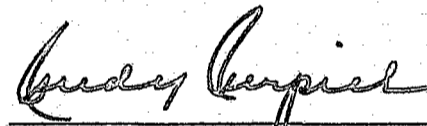
NOW, THEREFORE, I ORDER:

1. The Commissioner of Administration, as my designee, to:
  - a. Implement a four day, 40 hours per week work plan for State offices;
  - b. Designate the days State offices will be closed;
  - c. Adjust annual leave, sick leave and payroll rules, laws and procedures to assure, to the extent possible, employees will not suffer a decrease in pay because of the change in work schedules;
  - d. Ensure, to the extent possible, that employees will accrue annual and sick leave at their normal rates; and
  - e. Take all steps necessary to define, implement and administer this order.
2. The Commissioners of Finance and Personnel to fully cooperate and give every assistance to the Commissioner of Administration in implementing this plan.


3. The provisions of any law, rule or agreement that conflict with this order are suspended, to the extent necessary, while this order is in effect.

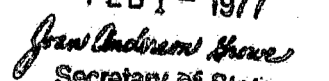
This order is effective immediately and shall remain in effect until rescinded or until April 1, 1977, whichever is the earlier.

IN TESTIMONY WHEREOF, I hereunto set my hand on this 1st day of February, 1977.

  
Rudy Perpich, Governor

Filed according to law:

  
Joan Anderson Growe  
Secretary of State

# 30240  
STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
FEB 1 - 1977  
  
Secretary of State