



EXECUTIVE ORDER NO. 133

Providing for the Establishment
of an Employee Assistance Program
for State Employees

I, Rudy Perpich, Governor of the State of Minnesota, by virtue of the authority vested in me by the Constitution and applicable statutes, do hereby issue this Executive Order:

WHEREAS, the State recognizes that chemical dependency and other problems not directly associated with one's job function can have an effect on an employee's job performance; and,

WHEREAS, the State believes it is in the interest of the employee, the employee's family, and the State of Minnesota to provide an employee service which deals with such problems:

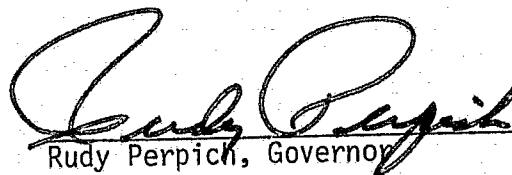
NOW, THEREFORE, I order that:

1. An Employee Assistance Program be established which shall serve State employees, particularly chemically dependent employees, by:
 - a) training supervisors and union officials to identify job performance problems of employees and refer those employees to Diagnostic and Referral Counselors: and

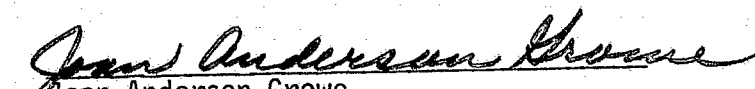
- b) designating a Diagnostic and Referral service to accept supervisors' and union officials' referrals, and self-referrals made by employees and their families, make initial diagnosis, and refer employees to the appropriate modicum of care.
2. The Department of Public Welfare, Chemical Dependency Division, shall serve as coordinator and be responsible for the overall design and implementation of the Employee Assistance Program.
3. An advisory committee to be appointed and convened by the Governor will formulate recommendations concerning the operational policies of the Employee Assistance Program, with special emphasis on chemical dependency. This committee shall include representatives of the Executive and Legislative branches, and of the labor unions which represent the employees of the State of Minnesota.

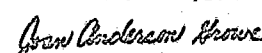
This order shall be effective immediately upon publication in the State Register and shall remain in force until rescinded by the proper authority.

IN TESTIMONY WHEREOF, I hereunto set my hand on this 29th day of December, 1976.


Rudy Perpich, Governor

Filed according to law:


Joan Anderson Growe
Secretary of State

#30235
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JAN - 31 1977

Secretary of State