

W E N D E L L R. A N D E R S O N

G O V E R N O R

S T A T E O F M I N N E S O T A

TO Mr. Joseph Flynn, 2605 East Poplar Avenue, St. Paul, MN 55109

OF Ramsey County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

Public Employment Relations Board, effective December 1, 1976

for a term expiring January 1, 1979

together with all the rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this first
day of December in the
year of our Lord one thousand
nine hundred seventy-six, and
of the State the one hundred
seventeenth.

Wendell R. Anderson
G O V E R N O R

Jean Anderson Krause
Secretary of State

30186
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
DEC 6 - 1976
Jean Anderson Krause
Secretary of State