

STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

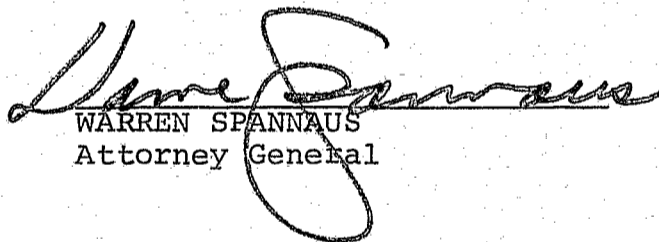
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

MARGARET FLICKER

of St. Paul, Minnesota, as Special Assistant Attorney General I.

Said Special Assistant Attorney General I shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 1st day of October, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 1st day of October, 1976.

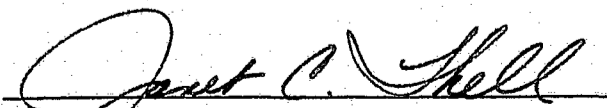

WARREN SPANNAUS
Attorney General

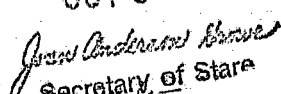
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, MARGARET FLICKER, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General I of the State of Minnesota to the best of my judgment and ability, so help me.


MARGARET FLICKER

Subscribed and sworn to before me
this 1st day of October, 1976.


JANET C. THELL
Notary Public, Dakota Co., Minn.
My Commission Expires
Jan. 1, 1983

29989
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
OCT 5 - 1976

Secretary of State