

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

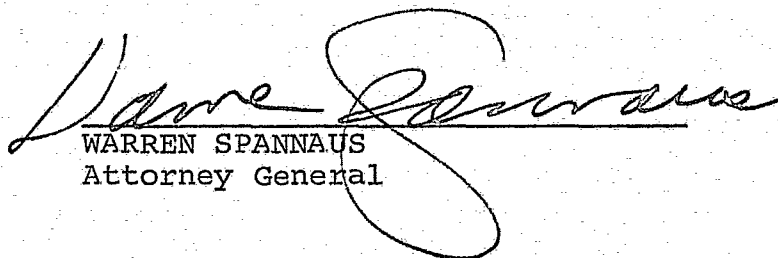
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JOHN M. SANDS

of St. Paul, Minnesota, as Special Assistant Attorney General III.

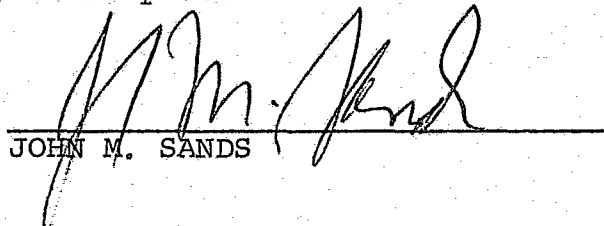
Said Special Assistant Attorney General III shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 1st day of September, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 1st day of September, 1976.


  
WARREN SPANNAUS  
Attorney General

STATE OF MINNESOTA    )  
                                  ) ss.  
COUNTY OF RAMSEY    )

I, JOHN M. SANDS, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General III of the State of Minnesota to the best of my judgment and ability, so help me.

  
JOHN M. SANDS

Subscribed and sworn to before me  
this 1st day of September, 1976.

  
JANET C. THELL  
Notary Public, Dakota Co., Minn.  
My Commission Expires  
Jan. 1, 1983

29916  
STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
SEP 2 - 1976  
  
Secretary of State