

STATE OF MINNESOTA  
OFFICE OF THE ATTORNEY GENERAL

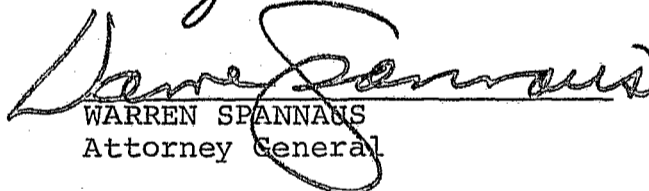
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JAY M. HEFFERN

of Minneapolis, Minnesota, as Special Assistant Attorney General I.

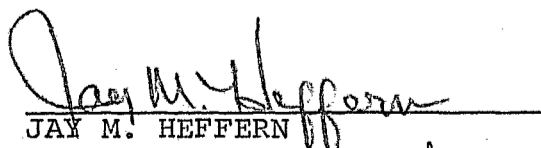
Said Special Assistant Attorney General I shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 7th day of July, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this ~~2nd~~ <sup>August</sup> day of ~~July~~, 1976.

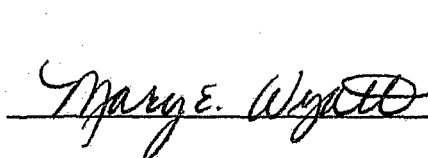
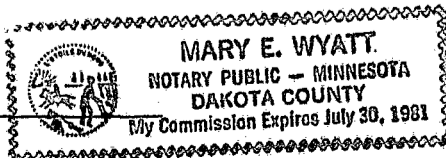
  
WARREN SPANNAUS  
Attorney General

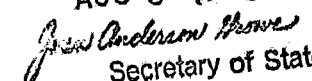
STATE OF MINNESOTA )  
                                  ) ss.  
COUNTY OF RAMSEY )

I, JAY M. HEFFERN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General I of the State of Minnesota to the best of my judgment and ability, so help me.

  
JAY M. HEFFERN

Subscribed and sworn to before me  
this 29th day of July, 1976.

#29768  
STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
AUG 3 - 1976  
  
Secretary of State