

W E N D E L L R. A N D E R S O N

G O V E R N O R

S T A T E O F M I N N E S O T A

TO Tollie Joe Flippin, Jr., 3309 Second Ave. S., Minneapolis, 55408

OF Hennepin County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

State Board of Human Rights, effective February 25, 1976,

for a term expiring January 1, 1979,

together with all the rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this twenty-fifth
day of February in the
year of our Lord one thousand
nine hundred seventy-six, and
of the State the one hundred
seventeenth.

Wendell R. Anderson
G O V E R N O R

Joan Anderson Howe
Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE

FILED
FEB 27 1976

Joan Anderson Howe
Secretary of State

#29294