STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

ARTHUR J. GLASSMAN

of St. Louis Park, Minnesota, as Special Assistant Attorney General II to the Department of Revenue, and fix his compensation at the sum of Twenty Thousand, Six Hundred (\$20,600) Dollars per annum, to be paid from the appropriations made for the Department of Revenue.

Said Special Assistant Attorney General II shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 7th day of January, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 23/2 day of January, 1976.

WARREN SPANNAUS Attorney General

STATE OF MINNESOTA

ss.

COUNTY OF RAMSEY

I, ARTHUR J. GLASSMAN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General II of the State of Minnesota to the best of my judgment and ability, so help me.

ARTHUR J. GLASSMAN

Subscribed and sworn to before me this 2000 day of January, 1976.

DORIS G. BENSON

Notary Public, Ramsey Co. Mn.

MY COMMISSION EXPIRES

March 7, 1980

STATE OF MINNESOTA DEPARTMENT OF STATE FILED JAN 26 1976

Secretary of State

#29144