STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

RICHARD L. VARCO

of St. Paul, Minnesota, as Special Assistant Attorney General II to the Department of Human Rights, and fix his compensation at the sum of Twenty-Two Thousand, One Hundred ($22,100) Dollars per annum, to be paid from the appropriations made for the Department of Human Rights.

Said Special Assistant Attorney General II shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 7th day of January, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 23rd day of January, 1976.

Warren Spannaus

WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA )
) ss.
COUNTY OF RAMSEY )

I, RICHARD L. VARCO, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General II of the State of Minnesota to the best of my judgment and ability, so help me.

Richard L. Varco Jr.

RICHARD L. VARCO

Subscribed and sworn to before me
this 21st day of January, 1976.

Janet C. Thell

JANET C. THELL
Notary Public, Dakota Co., Minn.
My Commission Expires
Jan. 1, 1983

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JAN 26 1976
Joan Anderson Growe
Secretary of State

#29124