STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JAY M. HEFFERN

of Minneapolis, Minnesota, as Special Assistant Attorney General I to the Minnesota Pollution Control Agency, and fix his compensation at the sum of Fourteen Thousand, Six Hundred ($14,600) Dollars per annum, to be paid from the appropriations made for the Minnesota Pollution Control Agency.

Said Special Assistant Attorney General I shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 26th day of September, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 18th day of September, 1975.

WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JAY M. HEFFERN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General I of the State of Minnesota to the best of my judgment and ability, so help me.

JAY M. HEFFERN

Subscribed and sworn to before me this 26th day of September, 1975.

JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 29, 1979

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
SEP 26 1975
Joan Anderson Growe
Secretary of State

#28656