

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JAY M. HEFFERN

of Minneapolis, Minnesota, as Law Clerk to the Minnesota Pollution Control Agency, and fix his compensation at the sum of Thirteen Thousand, Twenty (\$13,029) Dollars per annum, to be paid from the appropriations made for the Minnesota Pollution Control Agency.

Said Law Clerk shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 11th day of August, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 11th day of August, 1975.

Warren Spannaus
WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JAY M. HEFFERN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Law Clerk of the State of Minnesota to the best of my judgment and ability, so help me.

Jay M. Heffern
JAY M. HEFFERN

Subscribed and sworn to before me
this 11th day of August, 1975.

Janet C. Thell
JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 29, 1979

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
AUG 12 1975
Joseph Carlson Skovne
Secretary of State

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