

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

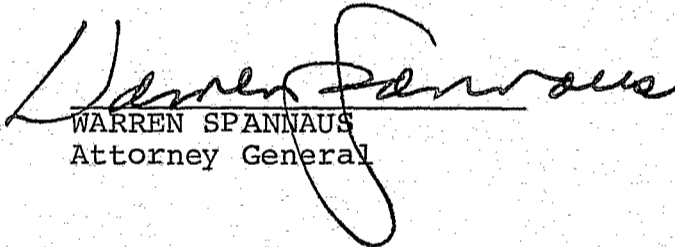
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JON K. MURPHY

of Minneapolis, Minnesota, as Special Assistant Attorney General to the Department of Labor and Industry, and fix his compensation at the sum of Nineteen Thousand, One Hundred (\$19,100) Dollars per annum to be paid from the appropriations made for the Department of the Attorney General.

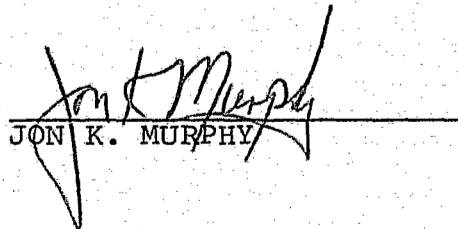
Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 9th day of July, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 23rd day of July, 1975.

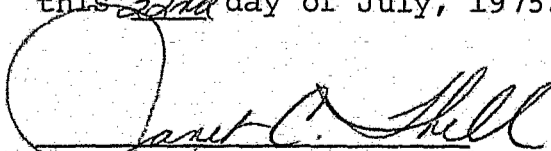

 WARREN SPANNAUS
 Attorney General

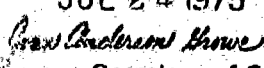
STATE OF MINNESOTA)
) ss.
 COUNTY OF RAMSEY)

I, JON K. MURPHY, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


 JON K. MURPHY

Subscribed and sworn to before me this 22nd day of July, 1975.


 JANET C. THELL
 Notary Public, Ramsey Co., Minn.
 MY COMMISSION EXPIRES
 June 29, 1979

STATE OF MINNESOTA
 DEPARTMENT OF STATE
 FILED
 JUL 24 1975

 Secretary of State

28341