STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

RICHARD L. VARCO

of St. Paul, Minnesota, as Special Assistant Attorney General to the Department of Human Rights, and fix his compensation at the sum of Twenty Thousand, Six Hundred ($20,600) Dollars per annum to be paid from the appropriations made for the Department of Human Rights.

Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 9th day of July, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 8th day of July, 1975.

WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, RICHARD L. VARCO, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.

RICHARD L. VARCO

Subscribed and sworn to before me
this 8th day of July, 1975.

JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 29, 1979

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JUL 8 - 1975
Secretary of State

#25243