

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

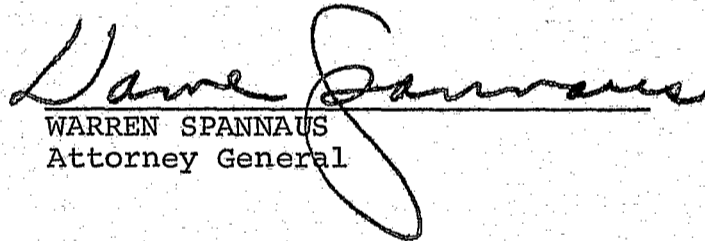
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

NANCY GRUCHOW

of St. Paul, Minnesota, as Law Clerk to the Minnesota Pollution Control Agency, and fix her compensation at the sum of Eight Hundred Forty-Six (\$846) Dollars per month, to be paid from the appropriations made for the Minnesota Pollution Control Agency.

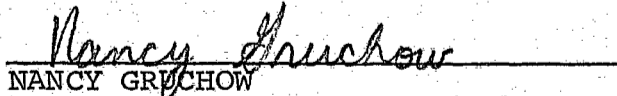
Said Law Clerk shall serve at the pleasure of the Attorney General or until this appointment shall expire, be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 16th day of June, 1975, and shall expire no later than October 1, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 16th day of June, 1975.

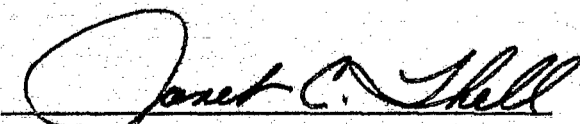
  
WARREN SPANNAUS  
Attorney General

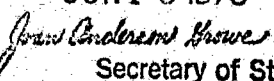
STATE OF MINNESOTA )  
                                  ) ss.  
COUNTY OF RAMSEY )

I, NANCY GRUCHOW, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Law Clerk of the State of Minnesota to the best of my judgment and ability, so help me.

  
NANCY GRUCHOW

Subscribed and sworn to before me this 16th day of June, 1975.

  
JANET C. THELL  
Notary Public, Ramsey Co., Minn.  
MY COMMISSION EXPIRES  
June 29, 1979

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
JUN 16 1975  
  
Secretary of State

28144