

W E N D E L L R. A N D E R S O N

G O V E R N O R

S T A T E O F M I N N E S O T A

STATE OF MINNESOTA

DEPARTMENT OF STATE

FILED

FEB 26 1975

*Jean Anderson Grove*  
Secretary of State

To Vincent Kubiak, 966 Hawthorne Ave. E., St. Paul

Of Ramsey County,

Reposing especial trust and confidence in your  
prudence, integrity and ability I have appointed and  
commissioned you TO HAVE AND TO HOLD THE said office of

State Board of Human Rights, effective January 1, 1975,

for a term expiring January 1, 1978,

together with all the rights, powers and emoluments to the  
said office belonging, or by law in anywise appertaining, until  
this commission shall be by me or other lawful authority,  
superseded or annulled, or expire by force or reason of any  
law of this State.

IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused  
the Great Seal of the State of  
Minnesota to be affixed at the  
Capitol, in the City of Saint  
Paul, this twenty-fifth  
day of February in the  
year of our Lord one thousand  
nine hundred seventy-five, and  
of the State the one hundred  
seventeenth.

*Wendell R. Anderson*  
G O V E R N O R

*Jean Anderson Grove*  
Secretary of State

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