

STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

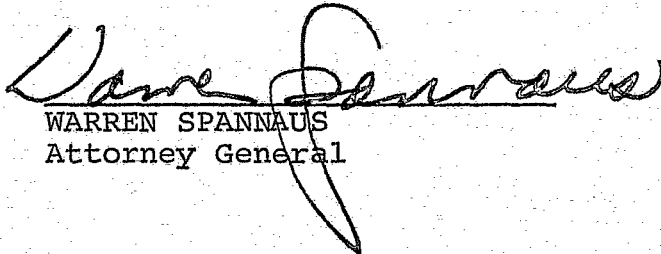
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JON K. MURPHY

of Minneapolis, Minnesota, as Special Assistant Attorney General to the Department of Labor and Industry, and fix his compensation at the sum of Seventeen Thousand, Six Hundred (\$17,600) Dollars per annum to be paid from the appropriations made for the Department of the Attorney General.

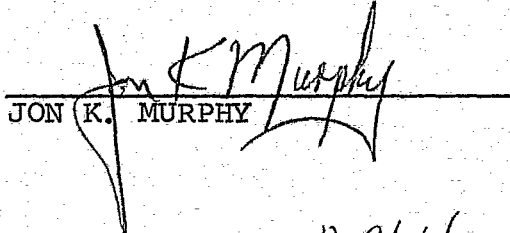
Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 22nd day of January, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 27th day of January, 1975.

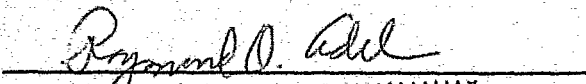

WARREN SPANNAUS
Attorney General

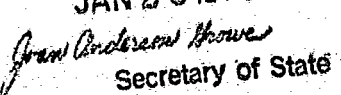
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JON K. MURPHY, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


JON K. MURPHY

Subscribed and sworn to before me
this 27th day of January, 1975.


RAYMOND O. ADEL
NOTARY PUBLIC - MINNESOTA
HENNEPIN COUNTY
My Comm. Expires Sept. 3, 1976

27666
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JAN 28 1975

Secretary of State