

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

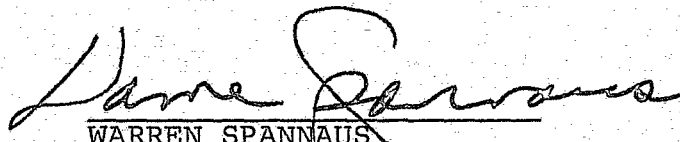
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

KENNETH E. McCOY

of Minneapolis, Minnesota, as Special Assistant Attorney General to the Department of Labor and Industry, and fix his compensation at the sum of Eighteen Thousand, One Hundred (\$18,100) Dollars per annum to be paid from the appropriations made for the Department of Labor and Industry.

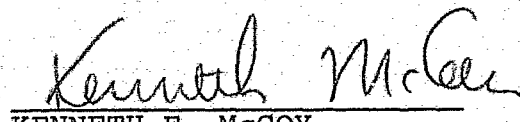
Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 22nd day of January, 1975.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 26th day of January, 1975.

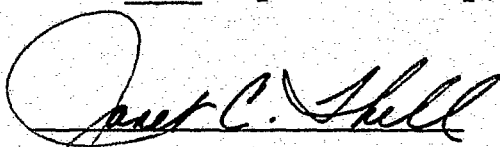

WARREN SPANNAUS
Attorney General

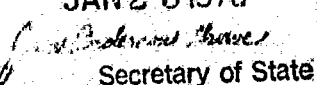
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, KENNETH E. McCOY, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


KENNETH E. McCOY

Subscribed and sworn to before me
this 26 day of January, 1975.


JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 29, 1975

27581
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JAN 23 1975

Secretary of State