

STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

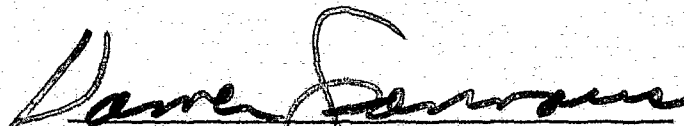
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JOHN M. TANCABEL

of St. Paul, Minnesota, as a temporary Law Clerk to the Department of the Attorney General, and fix his compensation at the sum of \$5.00 per hour to be paid from the appropriations made for the Minnesota Pollution Control Agency.

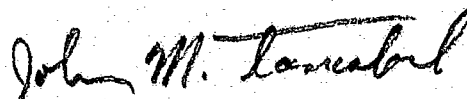
Said Law Clerk shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 6th day of November, 1974.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 6th day of November, 1974.



WARREN SPANNAUS
Attorney General

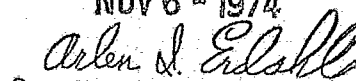
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JOHN M. TANCABEL, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Law Clerk of the State of Minnesota to the best of my judgment and ability, so help me.


JOHN M. TANCABEL

Subscribed and sworn to before me this 6th day of November, 1974.


JANET C. TRELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 23, 1979

27413
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 6 - 1974

Secretary of State