WENDELL R. ANDERSON GOVERNOR

STATE OF MINNESOTA

To	James Heim, 21	4 Lewis Street,	Duluth,	55803	
Of	St. Louis	County,			

Reposing especial trust and confidence in your prudence, integrity and ability I have appointed and commissioned you TO HAVE AND TO HOLD THE said office of Fire Service Education and Research, effective August 9,

1974, for an indeterminate term,

together with all the rights, powers and emoluments to the said office belonging or by law in anywise appertaining, until this commission shall be by me or other lawful authority, superseded or annulled, or expire by force or reason of any law of this State.

> IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol in the City of Saint Paul, this <u>ninth</u> August day of in the year of our Lord one thousand nine hundred seventy-four, and of the State the one hundred sixteenth.

arlen J. Erdahl Wender R. Auderson

Secretary of State

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STATE OF MINNEGOTA DEPARTMENT OF STATE