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STATE OF MINNESOTA  
OFFICE OF THE ATTORNEY GENERAL

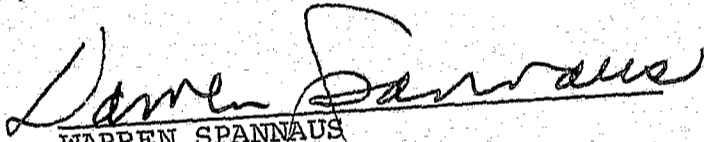
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JAY M. HEFFERN

of Minneapolis, Minnesota, as Law Clerk to the Minnesota Pollution Control Agency, and fix his compensation at the sum of \$797 per month to be paid from the appropriations made for the Minnesota Pollution Control Agency.

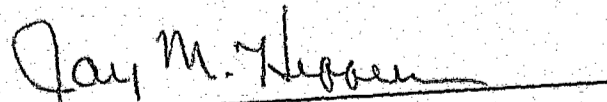
Said Law Clerk shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 18th day of June, 1974.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 18th day of June, 1974.

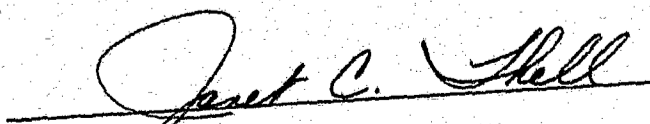
  
WARREN SPANNAUS  
Attorney General

STATE OF MINNESOTA )  
                                  ) ss.  
COUNTY OF RAMSEY )

I, JAY M. HEFFERN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Law Clerk of the State of Minnesota to the best of my judgment and ability, so help me.

  
JAY M. HEFFERN

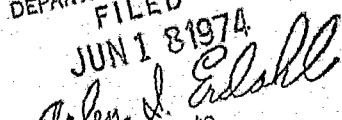
Subscribed and sworn to before me  
this 18th day of June, 1974.



JANET C. THELL  
Notary Public, Ramsey Co., Minn.  
MY COMMISSION EXPIRES  
June 29, 1979

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

JUN 18 1974

  
Secretary of State

# 26867