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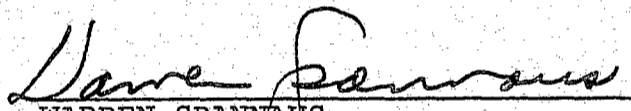
STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

LARRY SALUSTRO

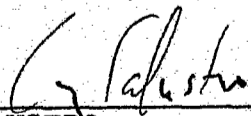
of Inver Grove Heights, Minnesota, as Legal Assistant to the Department of Natural Resources, and fix his compensation at the sum of Eleven Thousand, One Hundred Seventy-Two (\$11,172) per annum to be paid from the appropriations made for the Department of Natural Resources.

Said Legal Assistant shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 3rd day of June, 1974.

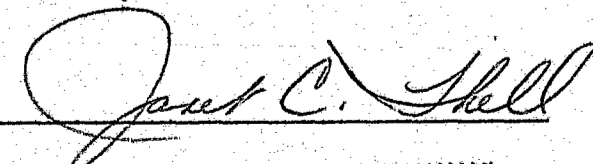

WARREN SPANNAUS
Attorney General

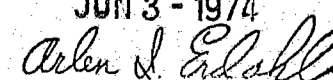
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, LARRY SALUSTRO, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Legal Assistant of the State of Minnesota to the best of my judgment and ability, so help me.


LARRY SALUSTRO

Subscribed and sworn to before me
this 3rd day of June, 1974.


JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 29, 1979

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JUN 3 - 1974

Secretary

26812