STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

RICHARD L. VARCO

of St. Paul, Minnesota, as Special Assistant Attorney General to the Department of Human Rights, and fix his compensation at the sum of Sixteen Thousand, One Hundred (\$16,100) per annum to be paid from the appropriations made for the Department of Human Rights.

Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 6th day of February, 1974.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 1/2 day of February, 1974.

las WARREN SPANNAUS

Attorney General

STATE OF MINNESOTA)) ss. COUNTY OF RAMSEY)

I, RICHARD L. VARCO, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.

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Subscribed and sworn to before me

this 15th day of February, 1974.

JANET C. THELL JANET C. THELL Notary Public, Remove Co., Minn, MY COMMISSION EXPIRES June 29, 1979

STATE OF MINNESOTA DEPARTMENT OF STATE FILED FEB 1 9 1974 arian & Erd Secretary of State

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