WENDELL R. ANDERSON

GOVERNOR

STATE OF MINNESOTA

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Allen of	91974
or oral	assall

26428

To Donald Poss, 6301 Shingle Creek Pkwy, Brooklyn Center, 55430	
O.E	Hennepin County,
	Reposing especial trust and confidence in your prudence,
integri	ty and ability I have appointed and commissioned you TO HAVE AND
TO HOLD	the said office of Intergovernmental Personnel Act Advisory
- photo-sheet, and a state of the state of t	Council, effective January 10, 1974, for an indeterminate term,
A.	
together	r with all the rights, powers and emoluments to the said office
belongi	ng, or by law in anywise appertaining, until this commission shall
be by me	e or other lawful authority, superseded or annulled, or expire by
force or	r reason of any law of this State.

Wendell P. audusen

Alen J. Erlall
Secretary of State