WENDELL R. ANDERSON GOVERNOR

STATE OF MINNESOTA DEPARTMENT OF STATE FILED JAN 2 91974 Orlen J. Elshe Secure 2 0. 112 0

STATE OF MINNESOTA

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To Ralph Keyes, 55 Sherburne Ave., St. Paul, 55101

Of Ramsey County,

Reposing especial trust and confidence in your prudence, integrity and ability I have appointed and commissioned you TO HAVE AND TO HOLD the said office of Intergovernmental Personnel Act Advisory

Council, effective January 10, 1974, for an indeterminate term,

together with all the rights, powers and emoluments to the said office belonging, or by law in anywise appertaining, until this commission shall be by me or other lawful authority, superseded or annulled, or expire by force or reason of any law of this State.

> IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Gapitol, in the City of Saint Paul, this <u>tenth</u> day of <u>January</u>

in the year of our Lord one thousand nine hundred <u>seventy-four</u>, and of the State the one hundred xxixxxxxx. sixteenth

Wendell R. and RNOR

GOVERNO

Secretary of State