

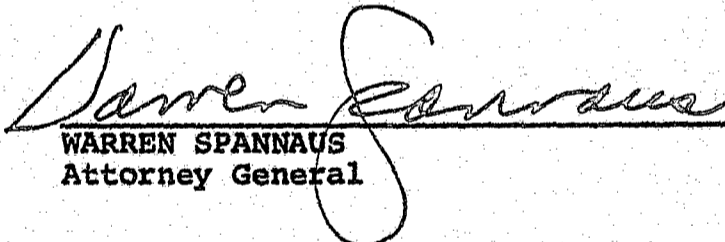
STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JEAN E. HEILMAN

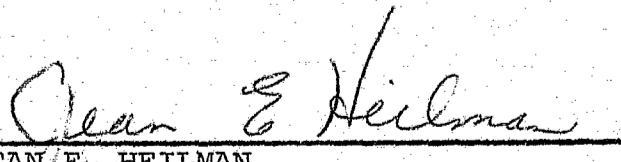
of St. Paul, Minnesota, as Special Assistant Attorney General to the State Planning Agency and fix her compensation at the sum of Fourteen Thousand, Six Hundred (\$14,600) Dollars per annum to be paid from the appropriations made for said Agency. Ms. Heilman shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 9th day of January, 1974.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 9th day of January, 1974.


WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

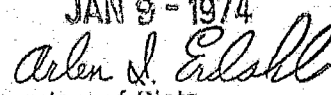
I, JEAN E. HEILMAN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


JEAN E. HEILMAN

Subscribed and sworn to before me
this 9th day of January, 1974.



JANET C. THELL
Notary Public, Ramsey Co., Minn.
MY COMMISSION EXPIRES
June 19, 1979

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
JAN 9 - 1974

Secretary of State

#26232