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STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

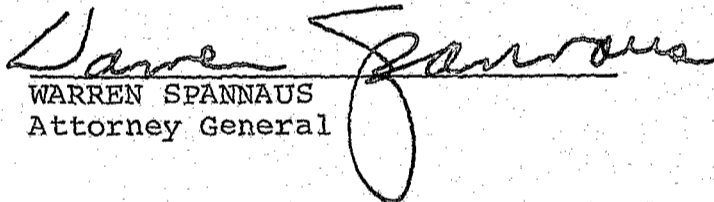
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JOHN B. VAN de NORTH, JR.

of St. Paul, Minnesota, as Special Assistant Attorney General to the Department of Public Service, and fix his compensation at the sum of Fifteen Thousand, Nine Hundred (\$15,900) per annum to be paid from the appropriations made for the Department of Public Service.

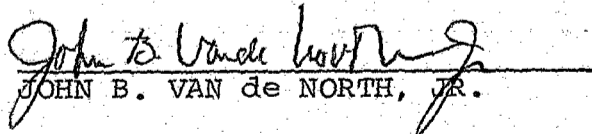
Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 1st day of December, 1973.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota this 1st day of December, 1973.

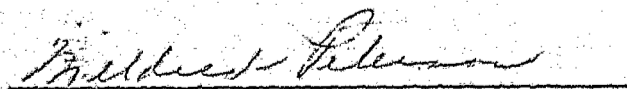

WARREN SPANNAUS
Attorney General

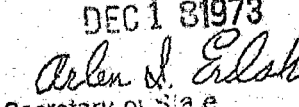
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JOHN B. VAN de NORTH, JR., do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


JOHN B. VAN de NORTH, JR.

Subscribed and sworn to before me
this 1st day of December, 1973.


MILDRED PETERSON
Notary Public, Hennepin County, Minn.
My Commission Expires, Mar. 21, 1978

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
DEC 1 31973

Secretary of State

#26182