STATE OF MINNESOTA DEPARTMENT OF STATE FILED

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WENDELL R. ANDERSON GOVERNOR STATE OF MINNESOTA

To Earl Gustafson, 700 1st American National Bank Bldg., Duluth

Of St. Louis County,

Reposing especial trust and confidence in your prudence, integrity and ability I have appointed and commissioned you TO HAVE AND TO HOLD the said office of Occupational Safety and Health Review

Board, effective August 29, 1973, for a term expiring August 29,

1977,

together with all the rights, powers and emoluments to the said office belonging, or by law in anywise appertaining, until this commission shall be by me or other lawful authority, superseded or annulled, or expire by force or reason of any law of this State.

> IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol, in the City of Saint Paul this thirty-first of Saint Paul, this

day of <u>August</u> in the year of our Lord one thousand nine hundred seventy-three and of the State the one hundredfifteenth

GOVERNOR

rlen d. Erdahl Secretary of State