STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

RICHARD L. VARCO

of St. Paul, Minnesota, as Special Assistant Attorney General to the Department of Human Rights and fix his compensation at the sum of Fourteen Thousand, Eight Hundred (\$14,800) Dollars; three-fourths to be paid from funds appropriated to the Department of Human Rights and onefourth from the appropriations made for the Department of the Attorney General.

Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 21st day of May, 1973.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this Jid day of May, 1973.

Attorney Gener

STATE OF MINNESOTA)

SS.

COUNTY OF RAMSEY)

I, RICHARD L. VARCO, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.

Subscribed and sworn to before me this day of May, 1973.

FILED

STATE OF MINNESOTA

DEPARTMENT OF STATE

MILDRED PETERSON

Notary Public, Hennepin County, Minn. My Commission Expires, Mar. 21, 1978