

STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

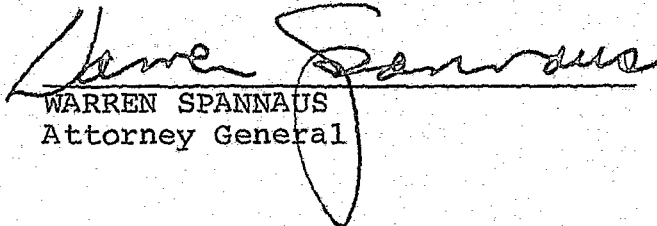
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

BYRON E. STARNES, JR.

of Minneapolis, Minnesota, as Deputy Attorney General to the Minnesota Pollution Control Agency, and fix his compensation at the sum of Twenty-One Thousand, Two Hundred (\$21,200) Dollars to be paid from the appropriations made for the Minnesota Pollution Control Agency.

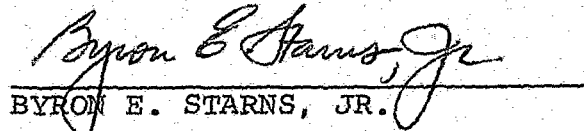
Said Deputy Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 4th day of April, 1973.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 4th day of April, 1973.


WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

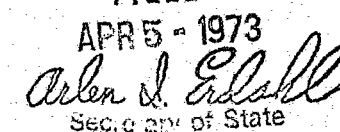
I, BYRON E. STARNES, JR., do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Deputy Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.


BYRON E. STARNES, JR.

Subscribed and sworn to before me
this 4th day of April, 1973.



MILDRED PETERSON
Notary Public, Hennepin County, Minn.
My Commission Expires, Mar. 21, 1978

25099
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
APR 5 - 1973

Secretary of State