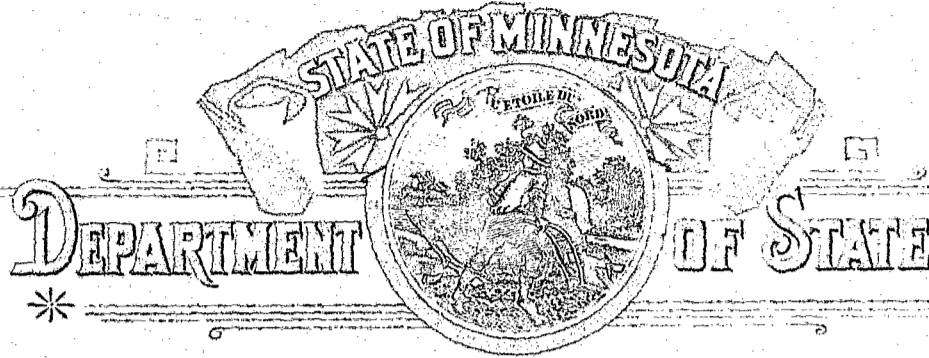


United States of America



KNOW ALL MEN BY THESE PRESENTS, That I, ARLEN I. ERDAHL, Secretary of State of Minnesota, by virtue of the authority vested in me by statute and particularly by authority of Minnesota Statutes 1971, 5.02, do hereby constitute and appoint

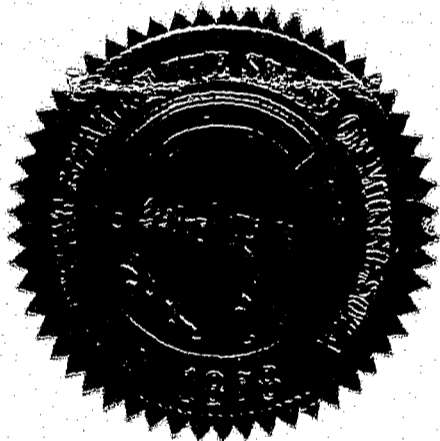
LARRY K. ANDERSON

of St. Paul, Minnesota, to be Assistant Secretary of State of the State of Minnesota, for the period commencing November 24, 1972 and ending at the pleasure of the Secretary of State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal at St. Paul, Minnesota, this 17th day of November, 1972.

Arlen I. Erdahl

SECRETARY OF STATE



STATE OF MINNESOTA)
) SS
County of Ramsey)

I DO SOLEMNLY SWEAR THAT I will support the Constitution of the United States and the Constitution of the State of Minnesota, and that I will faithfully and impartially exercise and discharge the duties of the Office of Assistant Secretary of State, according to the law and to the best of my ability, so help me God.

24643

Larry K. Anderson
LARRY K. ANDERSON

Subscribed and sworn to before me this 17th day of November, 1972.

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
NOV 22 1972

Helen Oslund

Arlen I. Erdahl
Secretary of State

HELEN OSLUND
NOTARY PUBLIC - MINNESOTA
RAMSEY COUNTY
My Comm. Expires Jan. 8, 1978