

EXECUTIVE ORDER NO. 47

Providing for the protection  
of employees who are re-assigned  
in order to implement improvements  
in state governmental operations.

I, Wendell R. Anderson, Governor of the State of Minnesota, by virtue of the authority vested in me by the Constitution and applicable statutes, hereby issue this Executive Order:

WHEREAS, the analysis of state departmental operations such as the Loaned Executives Action Program (LEAP) may indicate methods of conducting the state's business with greater efficiency, and

WHEREAS, these new methods when implemented may require less personnel to serve in particular areas, and

WHEREAS, it is an established principle of sound human resources management that skilled and experienced employees be retained wherever possible, and

WHEREAS, State Government management is dedicated to maintaining continuity of employment wherever possible,

NOW, THEREFORE, I hereby order the Commissioner of Administration to put into effect such procedures as may be necessary to protect to the fullest extent possible the employment of persons affected by the implementation of new methods of conducting the state's business.

This order shall be effective October 16, 1972.

IN TESTIMONY WHEREOF, I hereunto set my hand this 17<sup>th</sup> day of October, 1972.

*Wendell R. Anderson*

Wendell R. Anderson

Filed according to Law:

*Arlen I. Erdahl*  
Arlen I. Erdahl  
Secretary of State

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

OCT 17 1972

*Arlen I. Erdahl*  
Secretary of State

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