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STATE OF MINNESOTA DEPARTMENT OF STATE FILED

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Secretary of

PROCLAMATION

UMEREAS: the worldwide use of temporary help services has focused international attention on Minnesota gamius since the 1947 pioneering of the industry in this State by Employers Overload Bresident Robert B. Hiller, and

WHEREAS: Employers Overload's own empansion from its world headquarters in Minnesota has brought further reknown as its innovation of modern business practices has been made in concert with state-based firms such as First National Bank of Minneapolis, Johnson & Higgins, and others, and

WHEREAS: temporary help services, exemplified in its best methods and concepts by Employers Overload, provides a valuable tool for efficient, economic operation to the business community throughout the United States, Canada and the United Kingdom, and

WHEREAS: temporary help services has grown to be the world's largest service industry employer with an annual payroll in the United States of more than a half billion dollars, and

WHEREAS: temporary help services, with its flexible workforce of more than four million men and women, injects a powerful, corrective force into the economic cost drain that grows out of the 24% average annual employment turnover, and

IMERIAS: temporary help services last year supplied personnel to American business in 8,800 different ways atimulating two million companies in sounder treatment of employment needs,

NOW, THEREFORE, I, Wendell Anderson, Covernor of the State of Minnesota, HEREBY COMMEND EMPLOYERS OVERLOAD AND PROCLAIM Tuesday, January 25, 1972 the official day for celebration of the 25th Anniversary of Employers Overload Company and the founding of the temporary help services industry in the State of Minnesota by Robert B. Miller.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Scal of the State of Minnesota to be affixed at the State Capitol this twentieth day of January in the year of our Lord one thousand nine hundred and seventy-two and of the State the one hundred fifteenth.

Weatlill A. Cardnen

GOVERNOR

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SECRETARY OF STATE