STATE OF WHYNESUTA DEPARTMENT OF STATE FILED

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GOVERNOR

STATE OF MINNESOTA

WENDELL R. ANDERSON

MAR 3-1972 allen I adall

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nine hundred <u>Seventy-two</u>, and of the State the one hundred thirteenth. fourteenth.

To Donald Bye, 609 West Second Street, Du	luth. Minnesota
Of St. Louis County,	
Reposing especial trust and confidence in your prudence,	
integrity and ability I have appointed and	commissioned you TO HAVE AND
TO HOLD the said office of Public Employme	ent Relations Board, effective
March 3, 1972, for a term expiring April 5, 1976,	
together with all the rights, powers and emoluments to the said office belonging, or by law in anywise appertaining, until this commission shall	
be by me or other lawful authority, superseded or annulled, or expire by	
force or reason of any law of this State.	
	IN TESTIMONY WHEREOF, I have here- unto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the Capitol, in the City of Saint Paul, this

Arlen V. Erlall Secretary of State